Volume 7, Number 4 February 15-28, 1992

# UCSF Newsbreak

**Page 4 . . .** Discussion on Budget Crisis Feb. 21

**Page 6 . . .** More Money in Your Retirement Account

**Page 7 . . .** School of Nursing Honors Clinical Nurses

**Page 8 . . .** Chaplain Interns from Around the World

## Long Range Planning Groups Begin Work

The evolution of UCSF's Long Range Development Plan (LRDP) began recently with the initial meetings of citizen and campus advisory groups to discuss the problems facing and the potentials of the University.

The University Advisory Group, composed of individuals representing 35 UCSF departments and organizations, met January 29. The Community Advisory Group, which at the present time includes 36 governmental and community leaders from throughout the city, met the following week.

"I would like to ask you to help us perform a very difficult job — to look beyond the present problems and into the future," Chancellor Krevans told the community group as he opened the meeting. He acknowledged the "dilemma" our campus faces in coping with immediate space requirements and remodeling delays while searching for long range solutions to the need for new laboratory and clinical space to keep UCSF a world leader in medical research and education.

The long delay in moving the School of Pharmacy to the Laurel Heights campus has engaged UCSF in a "continuous planning process" that was never intended, Krevans said.

By creating these new advisory groups, UCSF hopes to design a new plan with widespread community and campus input and support.

The Regents require the campus to prepare a formal LRDP to outline program and space needs for the next 15 years. Neither the community nor campus advisors had early involvement in the last LRDP, which was prepared in 1982.

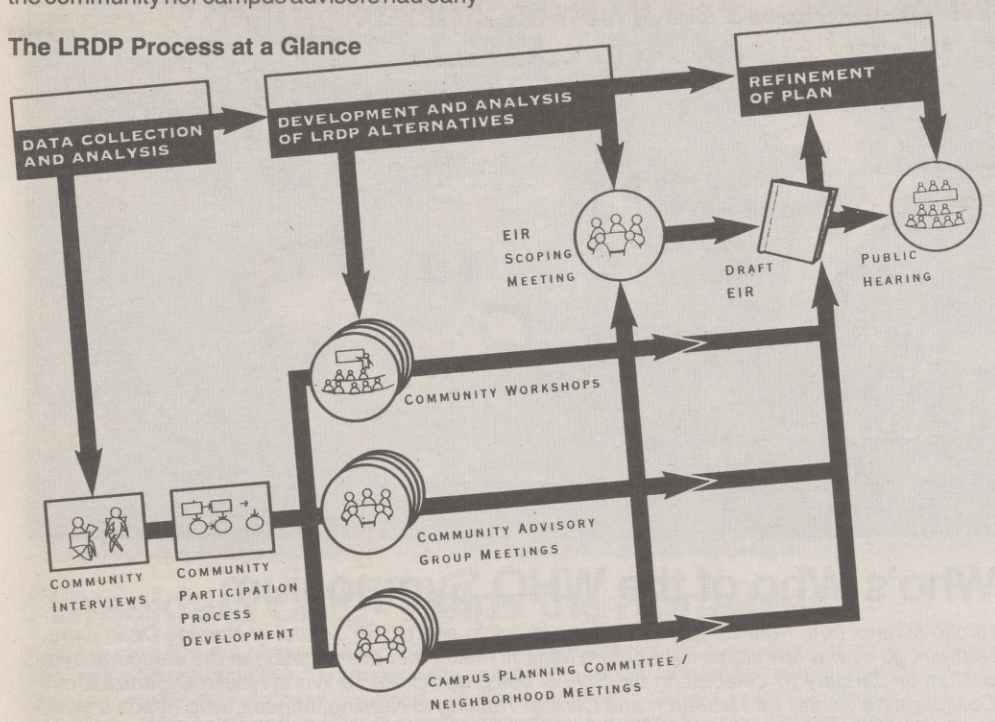
Vice Chancellor Bruce Spaulding told members of the two advisory groups that the long range planning process must answer some "big questions" about UCSF's future, including whether decentralization of the campus to multiple sites remains workable and should continue or whether programs should be consolidated at a single secondary site.

Both advisory groups are intended to be self-governing and expected to meet regularly throughout the planning process to discuss and react to proposals developed by UCSF planners. The Capital Planning Department hopes to publish official drafts of the LRDP and an accompanying Environmental Impact Report (EIR) by the fall of 1993.

Academic program needs as outlined in the UCSF Academic Mission Statement will serve as the primary driving force behind planning decisions in the process. As the teaching process in medical education shifts from lectures to small group discussions, for example, the need for large auditoriums declines and demand for seminar rooms increases, planning director Robin Jones explained to the citizen's group. Research and clinical programs also will be driven by market forces and patient demand. As more UCSF physicians care for patients at Mount Zion, the demand increases for nearby labo-

*(continued on page 6)*

**The LRDP Process at a Glance**



*Mike Grisanti (far right) and Louis Long examine Gloria Monticelli.*

## Taking Dental Care Out of the Clinic and Into People's Homes

Second-year resident Mike Grisanti loads up the trunk of his '83 Toyota Celica with 90 pounds of dental equipment, including drills, various suction pumps, air and water syringes, and a portable X-ray machine. He and two other students are going to make a few visits. One is to 66-year-old Mission resident Gloria Monticelli, a multiple sclerosis patient in need of dental work. But, she can't go to a clinic because she is too frail to leave her home.

Thanks to our School of Dentistry, Gloria Monticelli and many like her are having their dental needs met — in their own homes. It is all part of the School's Center for the Care of Special Patients and the Advanced Educational Program in General Dentistry headed by Harvey Brody. This UCSF program, based at the Buchanan Dental Clinic, is the largest of its kind in the country.

From simple fillings to extractions, dentures to root canals, the home care team performs them all. "The need for such services has been known for a long, long time," says Brody. "Many people are homebound. They may be frail and elderly or young and disabled, but they all share the same problem: they are incapable of venturing out of their homes for care."

The home care program started out just serving the elderly, but it has grown to encompass anyone with physical limitations who cannot get out to see a dentist. Age is just one factor.

Since the Center began two years ago, most of the patients have been referred by Bay Area social work services. In terms of AIDS hospices, Grisanti says, "The hospice managers will give us a call, and we'll just go over." He explains that the needs of AIDS patients in terms of dentistry aren't all that different from other people. "We find problems such as infections of the gums, and many of these patients lose so much weight their dentures don't fit anymore." He adds, "Many want a cleaning so their mouths feel and look better. It adds dignity to their time remaining."

Besides the Center for the Care of Special Patients, the Advanced Educational Program encompasses three other areas — temporomandibular joint pain and other facial pain; oral medicine, including AIDS and cancer; and hospital dentistry, where patients who are disabled can get all their work completed

*(continued on page 2)*

## President's Cancer Panel Feb. 21

UCSF has been chosen to host a meeting of the President's Cancer Panel on Friday, February 21, from 9 a.m. to 12:30 p.m. in Cole Hall. It is open to the public.

Although the agenda for the meeting still is in the planning stages, the focus is anticipated to be on mechanisms required to move results of basic research into applied areas. In addition to discussions of progress related to treating certain cancers, the topics will most likely include aspects of cancer center functions, NIH granting mechanisms and the potentials for the new SPORES projects. For further information call Diana Naisby, School of Medicine Dean's Office, 476-2342.

*Last Scheduled Session Feb. 26*

## Departments, Units Asked to Get Emergency Plans Together

Last October, all departments and administrative units on campus received UCSF's new Emergency Operations Plan, which includes how the campus will respond to a major earthquake. Templates describing how to develop departmental and building emergency plans also were sent.

Since the beginning of this month, Environmental Health & Safety has held several sessions to train people in each department and at each site on how to develop their own emergency plans. All departments and administrative units on campus *are required* to send a representative to one of the training sessions. Building managers also must attend the trainings.

The last session will be held on Wednesday, February 26, beginning at 1 p.m. in HSW 301. The session will last approximately four hours. Departments/units who have not attended any of the sessions should send a representative to this one.

If you are not sure whether or not your unit needs its own department emergency action plan, check with the office of your dean, vice chancellor or Medical Center director.

Questions? Call Ron Montgomery at 476-6780.

## Faculty Club Reopens Mar. 2

The Faculty Club in Millberry Union will reopen its doors on Monday, March 2. After months of refurbishing, it will boast new wall paneling, a new ceiling, new lighting, comfy chairs, and new dishes and glassware. (The incredible view is the same.) To celebrate, the Faculty Club will have a reception the Thursday before on February 27 from 3 to 5 p.m. Everyone is invited to attend.

## Special Faculty Meetings

The UCSF Academic Senate will have two special meetings for all faculty on Thursday, February 20, and Wednesday, February 26, both from 3:30 to 5:30 p.m. in Cole Hall. Short-term space plans at UCSF will be discussed.

# Gazette

## Honors & Awards

*Drew*

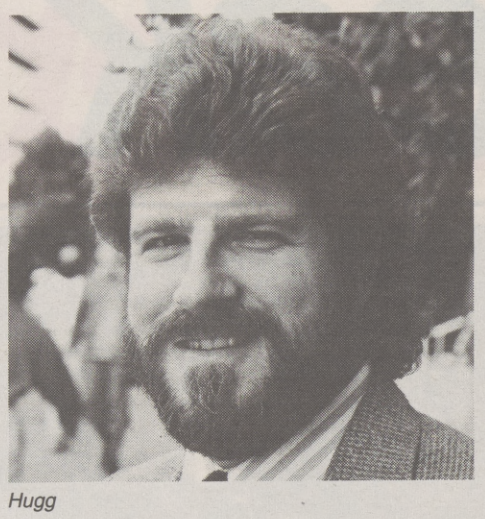
**Barbara J. Drew:** Winner of the first Hewlett-Packard/American Association of Critical Care Nurses Research Grant for her project dealing with enhanced ECG monitoring. The proposal is designed to streamline patient care decision-making for critical care nurses through a simplified measurement system. Drew also has had the proposal "Evaluation of Continuous Bedside 12-Lead ECG Monitoring in the Detection, Diagnosis & Documentation of Cardiac Arrhythmias & Ischemia in Cardiac Care Unit Patients" accepted in the 1992 Syntex Scholars national competition, winning the first level of competition among UCSF proposals. Drew is assistant professor, physiological nursing.

*Swanson*

**Carol Swanson:** Third-place winner of a *Journal of Nursing Administration* essay contest for her paper entitled, "Factors Leading to Nurse Empowerment." Her paper will be published in the Journal in April. Swanson is a second-year student, nursing administration.

**Lydia Voorkamp:** Winner of the first annual Lucien J. Rubinstein Memorial Award from the American Brain Tumor Association (ABTA) for the work she did during the 1991 ABTA Medical Student Summer Fellowship Program at UCSF. Her research in Burt Feuerstein's lab in the Brain Tumor Research Center led to the winning work entitled, "Spermine Depletion & Differentiation as an Approach to Brain Tumor Therapy." Voorkamp is currently studying medicine at the University of Leiden, Netherlands.

**Victor I. Reus:** Chosen to serve as a member of the Biological Psychopathology Review Committee, National Institute of Mental Health (NIMH), Division of Research Grants, US Department of Health & Human Services. He will help review grant applications submitted to NIMH, make recommendations on these applications and survey the status of research in his field of science. Reus is professor, psychiatry.



*Hugg*

**James W. Hugg:** Received the Isidor I. Rabi Young Investigator Award of Excellence from the Society of Magnetic Resonance Imaging for his research manuscript entitled, "Lateralization of Human Focal Epilepsy by Magnetic Resonance Spectroscopic Imaging." He will present the paper at the Society's annual meeting in New York in April. Hugg is a postdoctoral research fellow, CVRI, and does his research in the MR Spectroscopy Center at the VAMC.

**Deborah Greenspan:** Awarded an honorary doctorate by the University of London's faculty of medicine. The honor is based on her outstanding contributions to oral medicine. Greenspan is clinical professor, oral medicine, stomatology.

## In Memoriam

**Vincent A. Wood:** An associate clinical professor, restorative dentistry since 1990, he came to UCSF in 1983 as assistant clinical professor. He worked primarily with fourth-year students in general restorative dentistry. Wood's research also dealt with dating teeth by counting the rings of cementum, which is important in forensics and archeology. He also traveled to Egypt each year as the medical expert on expeditions to determine age, sex & date of death of mummies. Wood was 63. Donations may be made to the BYU Archeological Project, BYU Development, PO Box 7188, University Station, Provo, Utah 84602.

**Marvin Dixon:** Came to campus in 1986 as a postdoctoral scholar in the Liver Center laboratory. During the latter part of his postdoctoral studies in 1989 he became a clinical instructor in pediatrics as part of the Pediatric Gastroenterology & Nutrition Program. He also assisted with clinical work to relieve the pediatric medical staff's heavy patient load. He was 38. Memorial donations may be made to the AIDS Project of the East Bay.

**Erma Woods:** After 25 years as a beautician, she studied vocational nursing in the evenings and came to UCSF in 1972 to work as senior hospital assistant in the medical specialties clinics, in addition to some work in the orthopedic and surgical clinics. From 1987 until her retirement in April 1991 under UC's Plus Five program, she split her duties between the endocrine clinic and the screening and acute care clinic. She was 65.

**John Lau:** Coming to campus as a senior custodian in the Physical Plant, now known as Capital Resources Management, he was responsible for cleaning and maintaining the Koret Vision Center. He lost his wife in the Loma Prieta Earthquake in 1989 and leaves three daughters, ages 20, 18 and 15. Lau was 39. Memorial donations may be made to Celia Lau, 1722 33rd Ave., San Francisco, CA 94122.

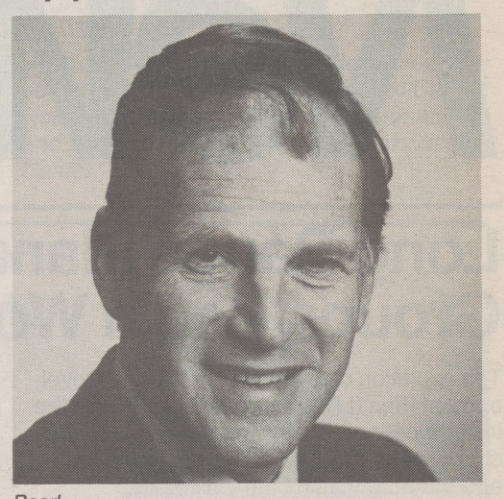
David Powers

*Siperstein*

**Marvin Siperstein:** Received the 1992 Robert H. Williams/Rachmiel Levine Award from the Western Metabolism Club. He was chosen not only for outstanding academic acheivement, but "for inspiring a love of science and medicine, affirming a positive spirit of cooperation, interaction and enthusiasm within the scientific community and, above all, demonstrating a humanistic, caring and selfless attitude of concern for young investigators." Siperstein is professor, medicine; chief, metabolism section, VAMC.

**Ernest Newbrun:** Received a Presidential Citation of the American Dental Association for significant contributions to the oral health of the public and to the profession of dentistry. Newbrun's efforts to inform the public about the safety and effectiveness of flouride were also cited. Newbrun is professor, oral biology & periodontology.

## Appointments



*Pearl*

**Jeffrey M. Pearl:** Elected chief of staff and president of the medical board, Mount Zion Medical Center of UCSF. An associate clinical professor of surgery at UCSF since 1981, he served as chief-of-staff elect for one year prior to his election at the January meeting of the Mount Zion medical staff. A member of the Mount Zion medical staff since 1978 and former chief of surgery, Pearl plans to focus on attracting primary care physicians and their patients to Mount Zion. "We need to let the community know that the hospital's community service standards and clinical excellence were strengthened by the 1990 integration with UCSF," says Pearl. In addition to starting quarterly meetings at which administrators and physicians will exchange information, Pearl plans a series of cultural programs on non-medical topics for the public as well as the Mount Zion and UCSF community.

## Who's Who of the WHO Symposium

*Hiroko Minami (left) from St. Luke's College in Tokyo and UCSF School of Nursing Dean Jane Norbeck go over a few slides right before Minami makes her presentation at the inaugural symposium on January 31 celebrating the School being designated a World Health Organization Collaborating Center for Research and Clinical Training in Nursing. Minami, who heads a WHO Center at St. Luke's, received her DNS from our School of Nursing in 1983. Margretta Styles directs the WHO Center at UCSF, while William Holzemer is co-director.*

## Dental Home Care *(from page 1)*

in the operating room. The program boasts 24 residents, who come from all over the country and various parts of the world . . . from Texas to Mexico, Virginia to Germany, Connecticut to France. And there are far many more students who want to be a part of the program than can be included.

Each resident rotates through the program's four areas. And each gets to choose an area to emphasize. Grisanti is glad he chose the care of special patients, which includes home care.

"Providing good dental care has always been important to me," he says, "but the patients who we see in their own homes are so needy and grateful. The connection we make and the feedback I get are very special."

"When you provide dental care in the home, it requires a lot of creative thinking and innovation," says Brody. He explains that dentistry is usually provided in a very controlled environment. In a dentist's office the equipment is where the dentist wants it, the lighting is where the dentist needs it, and so on. But, with home care there is a new environment each and every time. "You have to consider the patient's needs and then improvise in order to be the most effective without being obtrusive."

"Seeing the patients' living conditions adds an entirely new dimension to our understanding of their problems," says Grisanti.

Brody explains that the residents become an integral part of a total home care team. All of the health care needs are taken into account. For example, if there is a cancer patient who is undergoing radiation treatment, the home care resident needs to talk to the radiation therapist, the primary care physician, and the nurse or the social worker in order to coordinate the care.

It is clear that the Advanced Educational Program very much fits into UCSF's public service mission. But, it also is part of the campus' teaching mission. There is a second level to the program which allows residents to combine general dentistry with courses on how to teach. Grisanti, for one, has taken advantage of that and now oversees the home care aspect of the program.

"As we build our community services and couple it with educational training, we hope that many of these students will pursue a faculty position. They are the best qualified to teach about the clinical coordination of home care," says Brody.

Brody definitely seems to be in the right field. He gets more gratification from the Advanced Educational Program than one might expect. "We are providing a service that we feel is incredibly important for the patients, plus an educational experience that will serve the residents the rest of their professional lives." He adds, "And we are doing it with a rich blend — diversity in students and diversity in our patient care population."

For further information on the Center for the Care of Special Patients, call 476-5710.


## UCSF Newsbreak

UCSF (ISSN0891-6063) Volume 7, Number 4, February 15-28, 1992. Published by the University of California, Third and Parnassus, San Francisco, CA, 21 issues per year — biweekly, except monthly June, July, August and December. Second-class postage paid at San Francisco, CA. Postmaster send address changes to UCSF Newsbreak, News & Public Information Services, University of California, San Francisco, 513 Parnassus, Room S 20, San Francisco 94143-0462.

**Deadline** for the next issue, which will cover February 29-March 13, will be on **Friday, February 14, at 11 a.m.** Please send campus news copy to Allen Balderson, Medical Center news to Dawn Finch, and calendar and gazette items to Michele Firpo, all at Box 0462. Last-minute copy can be taken over the telephone by calling 476-1541.

*Editor:* Allen J. Balderson
*Medsounds:* Dawn Finch
*Calendar, Gazette editor:* Michele Firpo
*Desk Topper:* Trudy Fisher
*Assistant Editor:* Daniel Rowe
*Contributing editors:* Andy Evangelista, Patricia Forsyth, Bill Gordon, Corinna Kaarlela, Jeffrey Norris, Emily Pearce, Alice Trinkl
*Photography:* Allen J. Balderson, Dawn Finch

Jeff Miller, principal publications coordinator
Carol Fox, news director
Michela Reichman, editorial advisor

## New Peer Support Groups for Alzheimer's Patients

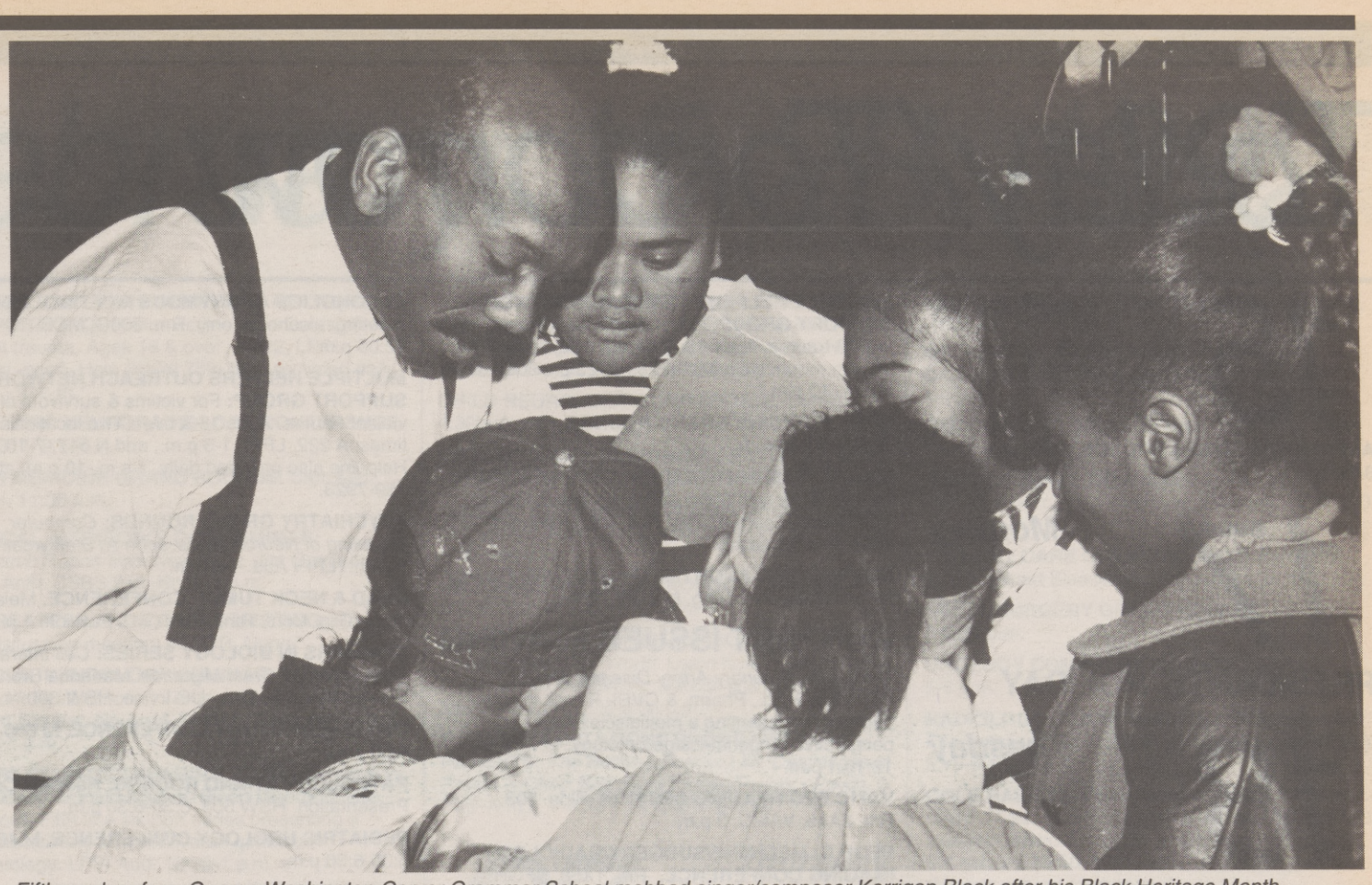
The UCSF Memory Clinic and Alzheimer's Center soon will offer peer support groups to patients, allowing them in the early stages of Alzheimer's disease to turn to each other for understanding and information.

The support groups will help the Center study how patients respond upon learning of their diagnosis, explore the issues they confront early in the course of the disease, and determine whether such groups can help them deal with the problems that emerge.

"There are many support groups for caregivers and families of Alzheimer's patients, but very few groups for the patients themselves. We want to offer patients an opportunity to learn about their disease and talk to others in the same situation," says Robyn Yale, a licensed clinical social worker at the Alzheimer's Center and facilitator of the groups.

"Patients in the early stages of Alzheimer's disease often can communicate well enough to talk about the illness, the changes it has caused in their lives, and the ways they and their families deal with these changes," Yale says. But, she adds that Alzheimer's patients and their families typically find few services available to assist them between the time of diagnosis and the time at which they require more comprehensive care. In many cases, patients rarely even hear the term "Alzheimer's disease" during this period, which can extend for several years.

Two support groups of six to eight members each will meet weekly for two months starting in March. Volunteers are being sought for the pilot study, funded by the National Alzheimer's Association. Those interested in participating in the study should call 476-7606.



*Fifth graders from George Washington Carver Grammar School mobbed singer/composer Kerrigan Black after his Black Heritage Month performance on February 4.*

## Black Nurses Symposium, "Malcolm X Legacy," Ethel Long-Scott, Tanner Exhibit as Heritage Month Continues

Four exciting events still remain to celebrate UCSF's Black Heritage Month.

On Tuesday, February 18, from noon to 1:30 p.m. in Toland Hall, Faheem Shuaibe, a Muslim imam (leader) discusses "The Malcolm X Legacy: Addressing the Problems Confronting the African American Community." Shuaibe will look at Malcolm X's evolutionary growth and Islamic concepts, values and principles, plus the many problems confronting the African American community as it heads toward the year 2000.

### Ethel Long-Scott Talk

The following week, on Tuesday, February 25, Ethel Long-Scott, a 22-year veteran in the fight for social and economic justice, will be on campus. Beginning at noon in Toland Hall, she will take a sharp look at the growing economic and class stratification within the black community, the continuing erosion of the rights of poor people and the important roles that black women have played and are playing in the movement for social justice in America. Long-Scott is the executive director of the Women's Economic Agenda Project, a state-wide women's organization, which helps low-income women fight for their rights.

### Henry O. Tanner Exhibit

You're invited to spend an evening at the deYoung Museum on Wednesday, February 26, when there will be three concurrent events, all free, surrounding the Henry Ossawa Tanner Exhibit. First, beginning at 6 p.m. in the Gallery 20, you will have the opportunity to attend the UCSF Black Caucus reception, followed by a museum docent-guided tour. There also will be a jazz performance by Memphis: The Lady and Her Quartet from 5:45 to 8 p.m. in Hearst Court. And finally, Marie Johnson Calloway, an emerita professor from San Francisco State, will discuss "The Henry O. Tanner Legacy" from 6 to 7:30 p.m. in the Trustees' Auditorium. For further information call 476-5836.

### Black Nurses Symposium

To end the month's events, the School of Nursing is sponsoring the sixth annual Black Nurses Symposium. This year the event has expanded to two days — an afternoon workshop on Thursday, February 27, from 1 to 5 p.m. and a full-day symposium on Friday, February 28. Both events will be held in Cole Hall.

Traditionally, the goal of the symposium has been twofold: to encourage blacks to go into nursing, or to encourage those who are already in nursing to pursue higher degrees toward leadership roles; and to address the needs, in particular the healthcare needs, of the black community.

Thursday's workshop is for those interested in pursuing or furthering a nursing career. Ruth Johnson, director of Baccalaureate and Higher Degree Programs for the National League for Nursing, will discuss career options and career mobility. DeLois Weekes, UCSF assistant professor, family health care nursing, and symposium coordinator, will concentrate on how to negotiate the educational system, with emphasis on educational survival skills and financial aid sources.

The full-day public symposium on February 28, entitled "Report Card on the Black Family: Strategies for Change," will bring together top black nursing leaders from around the nation to discuss strategies for reversing what Weekes calls a crisis in the black community: the plight of the black family. Among the speakers this year will be Linda Burnes Bolton, director of Nursing Research & Development at Cedars-Sinai Medical Center in Los Angeles and president of the National Black Nurses Association.

Burnes Bolton believes that poverty is a big culprit in separating black families from good health. Poor families have difficulty purchasing the commodities and services connected with good health: safe housing, nutritious food, drugs, medical equipment, safety devices and transportation.

The symposium is free for members of the public and those not requesting continuing education credit. For further information, or to register, call Joann Ray at 476-4897.

## "Breakfast Club" Helps the Homeless

*Not too long ago the clerks and technicians in the Department of Ophthalmology formed what they call a "Breakfast Club." They normally collect $5 a month to host birthday parties and the like. Last month they decided to extend into the community and held a clothing drive for the homeless. With participation from the entire department, a large truckload of blankets, pants, shirts, coats, dresses and shoes (many of them new) went to the South of Market Multiservice Center. Above, a few members of the "Breakfast Club": (clockwise from top left) Tony Johnson, Carmelita Ramos, Victoria Chiofalo, Diane Brousard, Janice Seale, Jean Ryan, Susan Garrett, and Sue McAdams (who is actually from Neurology, but also wanted to participate).*

## Child Neuropsychology Conference Mar. 7

A one-day educational conference on child neuropsychology — the specialty field which focuses on the relationship between brain function and behavior — will be held on Saturday, March 7, beginning at 9 a.m. on campus in HSW 303.

The conference is sponsored by the Northern California Neuropsychology Forum in conjunction with UCSF's Division of General Internal Medicine (Behavioral Medicine Unit), LPPI's Psychological Assessment Unit, and the Pacific Graduate School of Psychology.

UCSF psychologist Karen Froming, who is president of the Neuropsychology Forum, invites all interested members of the campus community to hear talks by noted national experts on such topics as assessment and outcome in childhood head injury, social-emotional processing, memory development and nonverbal learning disabilities in children.

Continuing education credit is available for psychologists. To register and for further information, call Froming at 476-6171.

## Free Tax Advice

The Graduate Division is sponsoring a free program, "Tax Talk for Students and Postdocs," on Monday, February 24, from 5:30 to 7 p.m. in HSW 303. The speaker will be Ann Foster, CPA, senior tax manager with Deloitte & Touche in San Francisco.

*"To Serve or Not to Serve?"*

## Panel on Health Workers, Ethics of War

On Thursday, February 27, at noon in HSW 301, you may want to be part of a panel discussion on the ethical dilemmas facing healthcare workers who are asked to serve in the military during a war.

"The recent Gulf War made it very clear that modern warfare is particularly troubling for healthcare workers because it's extremely violent, and this affects civilians almost as much as it does the combatants," says panel discussant Christie W. Kiefer, director of the Health Science & Human Survival Program at UCSF. "The health provider finds himself or herself cooperating with an operation that appears at times indiscriminately violent, which is contrary to the doctor's obligation to protect human life."

Joining Kiefer on the panel will be Joan Donelan, executive director, Physicians for Social Responsibility, Bay Area Chapter; and Warren Gold, UCSF professor of medicine and a member of the Committee for the Health Workers Pledge.

Besides addressing the ethics and legalities of serving as a healthcare worker in the armed forces during a war, the panel also will look at whether one can accept a certain war as necessary and condemn another as unjust, and what new legislation may affect military obligations.

The panel is co-sponsored by the UCSF Program in Health Science & Human Survival, Physicians for Social Responsibility, the UC Institute on Global Conflict & Cooperation, and the Committee for Peace Education at UCSF.

Meanwhile, some 600 doctors from around the country are expected to attend the Physicians for Social Responsibility's annual meeting to be held from June 11 to 13 at the San Francisco Hilton. The meeting will be co-sponsored by UCSF's Human Survival Program.

For further information on both the February 27 panel discussion and the June meeting, call Chris Kiefer at 476-7543.

# Today/Tomorrow

## 15 Saturday

**ANESTHESIA GRAND ROUNDS.** HSW 301. 8-10 a.m.

## 17 Monday

## PRESIDENTS' HOLIDAY

## 18 Tuesday

## BREAST CANCER SCREENING SCHEDULE

Women can have low-cost mammograms — X-rays to screen for breast cancer — from a mobile van that travels to convenient locations in the Bay Area.

Women need the approval of their physician to have the mammogram, in addition to their physician's full name, address (including room number & zip) & phone number to assure results are mailed promptly. The procedure takes approximately 20 minutes & costs $60. To make an appointment call 476-2193 between 9 a.m. & 3 p.m.

Because the service has become so popular and appointments fill up by the time this calendar is published, only dates when the van will be at UCSF locations are listed below:

- Mar. 6: On Parnassus at Medical Cntr. Way.
- Apr. 6-9: UCSF-Laurel Heights, 3333 California, in parking lot on left.
- Apr. 10: On Parnassus at Medical Cntr. Way.

A mammogram also is available at the Mount Zion radiology department for $50. Call 885-7710.

**COMBINED PLASTIC SURGERY/ORTHOPEDIC HAND SURGERY GRAND ROUNDS:** *Peripheral Nerve Repair.* Jack W. Tupper, Orth. Surg. Toland Hall. 7 a.m.

**MULTIDISCIPLINARY TUMOR BOARD:** M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

**ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS:** *Salivary Gland Tumors in Children.* M. Anthony Pogrel, Oral & Max. Surg. C 701. 8 a.m.

**NEW EMPLOYEE ORIENTATION:** S 214. 8:30 a.m.-12:30 p.m. Call Lenard Florendo at 476-1073.

**TRANSFUSION RESEARCH FORUM:** *Immunologic Changes with Hemophilia.* Elizabeth Donegan, Lab. Med. L 535. 8:30 a.m.

**SFGH PEDIATRIC GRAND ROUNDS:** *Genetics of Cystic Fibrosis.* Larry Shapiro, Ped. Carr Aud., SFGH. 8:30-9:30 a.m.

**OB/GYN GRAND ROUNDS:** *Papilloma Virus Update: So Warts New?* Joel Palefsky, Lab. Med. & Path. S 1364. 9 a.m.

**PEDIATRIC NEURORADIOLOGY CONFERENCE.** HSE 317. 9 a.m.

**MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP:** For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

**SFGH MEDICINE GRAND ROUNDS.** Carr Aud., SFGH. 11:30 a.m.

**MOUNT ZION BROWN BAG LECTURE SERIES:** *How to Work with Difficult People.* Susan Christy, The Quality Team. Herbst Hall, MZ. Noon. Call 476-4394 for information.*

**OVEREATERS ANONYMOUS MEETING:** Regular OA discussion meeting. N 717B. Noon.*

## CURRENT ISSUES IN AGING

*Update on Coronary Artery Disease.* Janice Schwartz, Med., Pharm. & CVRI. Fourth in a six-part series presenting a multidisciplinary perspective on geriatrics/gerontology. LPPI Aud. 12:10-1 p.m.

**VAMC EEG READING SESSION.** Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

**SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE.** Rm. 1X58, SFGH. 4-5 p.m.

**BIOCHEMISTRY & BIOPHYSICS SEMINAR:** *Genetic Analysis of Cell-Matrix Adhesion.* Richard Hynes, Bio. & Cntr. Cancer Res., MIT. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

**SEMINAR SERIES ON SCIENCE & INFORMATICS:** *The Online Journal of* Current Clinical Trials™. Edward J. Huth, editor, Current Clinical Trials™; Patricia A. Morgan, Assn. Advancement Sci. Followed by reception. Lange Rm., 5th fl., Library. 4-5 p.m.

**NEUROLOGY GRAND ROUNDS:** *Clinical & Pathological Studies of PSP: Relationship to Abnormal TAU.* David Holtzman, Neuro. S 664. 5-6 p.m.

**VOLUNTEER ORIENTATION:** To acquaint new & potential volunteers with opportunities available in the Medical Center at UCSF. LPPI Aud. 5:30-7:30 p.m. Call 476-1196 for information.*

## 19 Wednesday

**SURGERY GRAND ROUNDS:** *Advances in Surgery in Valvular Heart Disease.* J. Scott Rankin, Cardiothor. Surg. Toland Hall. 7-8 a.m.

**SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE.** Rm. 5K8, SFGH. 7:30-9 a.m.

**HEMATOLOGY CLINICAL CONFERENCE.** M 1296. 7:30-8:30 a.m.

**DERMATOLOGY GRAND ROUNDS:** *Cutaneous Clues to Systemic Malformations.* Ilona Frieden, Derm. HSW 301. 8 a.m.

**OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS:** *Kaiser Permanente & Occupational Medicine.* Douglas Benner, Kaiser, Oakland. A 455. 8-9 a.m.

**NUCLEAR MEDICINE SEMINAR.** LPPI Aud. 8:30 a.m.

**ENDOCRINE GRAND ROUNDS:** *Pathogenesis of Parathyroid Tumors.* Henry Kronenberg, Endo., Mass. Gen. Hosp. & Harvard. M 1486. 8:30 a.m.

**LANDBERG CENTER PRESENTATION:** *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*

**OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS:** *Chiropractic: Myth or Method?* Gordon Hirsch, private practice. Cafe. Conf. Rm., Santa Clara Valley Med. Cntr. Noon-1 p.m.

**OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS:** *Health Consequences of the Sacramento River Chemical Spill.* James Cone, Med., Fam. Comm. Med. & Mental Hlth., Comm. & Admin. Nurs. Conf. Rm. 2, Alta Bates Med. Cntr. Noon-1 p.m.

**PARNASSUS AL-ANON MEETING:** For friends & families of alcoholics. C 517. Noon-1 p.m.*

**BROWN BAG LECTURE SERIES:** *Gamma Knife Radiosurgery.* Griffith R. Harsh IV, Neurosurg., Rad. Onc. & Gamma Knife Prog. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

**LANDBERG CENTER CLASS:** *Yoga for Stress Reduction.* Suzanne Stoterau, Landberg Cntr. for Hlth. & Ministry. Landberg Cntr., 340 Irving St. Noon-1 p.m. Call 564-3515 for reservations.*

**LANDBERG CENTER SINGLE PARENT SUPPORT GROUP:** C 209. Noon-1 p.m. Call 564-3515.*

**OFFICE OF FINANCIAL PLANNING/BENEFITS RETIREMENT PRESENTATION:** Learn more about your retirement benefits. Rm. 125, MCB. Noon-1 p.m.

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. Rm. 300C, MCB. 12:05 p.m.*

**MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP:** For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

**PSYCHIATRY GRAND ROUNDS:** *Computer Modeling of Neuroscience.* John A. Starkweather, Psychr. LPPI Aud. 1-2 p.m.

**HEAD & NECK TUMOR CONFERENCE.** Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1 p.m.

**SEMINARS IN BIOLOGY SERIES:** *Cell Interactions in Neural Crest Migration.* Marianne Bronner-Fraser, Dev. Bio. Cntr, UC Irvine. HSW 300. 4 p.m.

**CHILD NEUROLOGY CONFERENCE.** M 666. 4:30 p.m.

**PATHOLOGY GRAND ROUNDS:** Resident Case Presentation. HSW 508. 5:30-6:30 p.m.

**PEDIATRIC UROLOGY CONFERENCE.** M 464. 5:30-6:30 p.m.

**GREAT EXPECTATIONS PROGRAMS FOR PARENTS FILM SERIES:** *Fathers, Pregnancy & Birth.* Video presentation of *Through a Father's Eyes* and discussion about becoming a father. A 326. 7-8:30 p.m. Call 476-6667.*

## LIVING WITH HIV

*Children, Families & HIV.* Panel discussion on issues & problems of children & families who are HIV infected or affected by HIV. Sponsored by UCSF AIDS Health Project. Rm. 125, MCB. 7-9 p.m. Call 476-6430.*

## 20 Thursday

**ORTHOPEDIC SURGERY STAFF CONFERENCE.** HSW 303. 7-8 a.m.

**MEDICINE GRAND ROUNDS:** *Clinical Controversies in the Management of Heart Failure.* Jay Cohn, Cardiovasc. Div., U Minn. Toland Hall. 8-9 a.m.

**SFGH NEUROLOGY/NEUROSURGERY CONFERENCE.** Rm. 4H2, SFGH. 8-9 a.m.

**OPHTHALMOLOGY GRAND ROUNDS:** *Advances in AIDS Research: Clinical Implications.* Warner Greene, AIDS Unit, SFGH. Case Presentations: *Pathology.* S 214. 8:30-10 a.m.

**PEDIATRIC GRAND ROUNDS:** *Pediatric AIDS: Pathogenesis & Prevention of Vertical Transmission.* Anne-Marie Duliege, Genentech. S 664. 8:30-9:30 a.m.

**SFGH TRAUMA CENTER CONFERENCE.** Rm. 4H2, SFGH. 9-10 a.m.

**NEUROLOGY/NEURORADIOLOGY CONFERENCE.** HSE 317. 10-11 a.m.

**CLINICAL PATHOLOGY CONFERENCE.** S 664. 10-11 a.m.

**FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES:** *Approaches to Alcoholism.* Gerritt Blauvelt, Psychr. A 455. 10 a.m.-noon.

**IBM/LOCAL AREA NETWORK ADMINISTRATORS MEETING:** S 30. 10-11:30 a.m. Call Tina Murch at 476-2732 or Susan Williams at 476-4763.

**PEDIATRIC TUMOR CONFERENCE.** L 34. 11 a.m.-12:15 p.m.

**GERIATRIC GRAND ROUNDS:** *Evaluation of the Acute Abdomen in the Elderly.* Allan Siperstein, Surg., MZ. Herbst Hall, MZ. Noon-1 p.m.

**ORAL BIOLOGY 220 SEMINAR SERIES:** *Skeletal Muscle Cell Differentiation: Regulation by Growth Factors.* Stephen M. Rosenthal, Ped. S 664. Noon-1 p.m.

**MISSION CENTER BROWN BAG SERIES:** *Strategies for Job Change.* Susan M. Eveleth, Dev. & Train. Rm. 125, MCB. Noon-1 p.m. Call 476-4394.*

## FACULTY MEETINGS

The UCSF Academic Senate holds two special meetings for all faculty to discuss short-term space plans on campus. Cole Hall. 3:30-5:30 p.m. Also on Wed., Feb. 26, same time & place.

**MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE.** L 1361. 4-6 p.m.

**NEURORADIOLOGY CLINICAL CASE ROUNDS.** HSW 303. 4 p.m.

**ONCOLOGY CLINICAL CONFERENCE.** M 1296. 4 p.m.

**PROCTOR FOUNDATION SEMINAR:** *Heterosexual Transmission of HIV.* Nancy Padian, Epid. & Biostat. S 318. 4 p.m.

*Open to the public.

**PRIMARY CARE GRAND ROUNDS:** *AIDS in the Western Pacific.* Barbara Newlin, Gen. Int. Med. III. A 455. 4:30 p.m.

**NEUROSURGERY GRAND ROUNDS.** HSW 302. 5-6:30 p.m.

**RADIOLOGY GRAND ROUNDS:** *Impact of MRI in Understanding Pathogenic Mechanisms in the Musculoskeletal System.* John V. Crues III, Cottage Community Magnetic Resonance Cntr., Santa Barbara. HSW 301. 5:15-6:15 p.m.

**COLE HALL CINEMA:** *The Fisher King.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:30 p.m. (Movies subject to change.)*

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. LPPI A222. 6 p.m.*

**UROLOGY JOURNAL CLUB.** 109 Los Palmos Dr., SF. 6:30 p.m.

## 21 Friday

## BRAIN TUMOR CONFERENCE FEB. 21-22

*A Healing Partnership for Survival: A Brain Tumor Conference for Patients, Families & Professionals.* Two-day conference features many UCSF speakers. Hyatt Regency SF Airport. Call (510) 233-2426 for information & registration.*

**LAPAROSCOPIC UROLOGIC SURGERY COURSE:** M 464. 7:30 a.m. Call 476-6343 to preregister. Continues on Sat., Feb. 22.

**CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB.** M 1296. 8 a.m.

**MOUNT ZION MEDICINE GRAND ROUNDS.** Herbst Hall, MZ. 8:30-9:30 a.m.

## PRESIDENT'S CANCER PANEL

UCSF hosts a meeting of President Bush's Cancer Panel. Cole Hall. 9 a.m.-12:30 p.m. Call 476-2342. (See story on page 1.)*

**SCHOOL OF NURSING NATIONAL HEALTH CARE REFORM LECTURE:** *National Health Reform in the US.* David Himmelstein, Med., Harvard. HSW 302. 10 a.m.-noon.

**CHILD & ADOLESCENT PSYCHIATRY CONFERENCE:** *Psychological Factors in Post-Burn Adaptation.* Sandra Portman, Psych. Assessment Unit, LPPI. LPPI Aud. 10:10-11:30 a.m.

**PHARMACEUTICAL CHEMISTRY 221 SEMINAR:** *Molecular Dynamics on Parallel Computers.* Klaus Schulten, Physics & Beckman Inst., U Illinois. S 214. 11 a.m.

## THE BUDGET CRISIS

Learn how state budget problems affect the University & all of us from both campus & Medical Center perspectives. Toland Hall. Noon-1:30 p.m.

**PROFESSIONAL RESEARCH ORGANIZATION FOR STAFF SEMINAR:** *Informational Interviewing.* Susan Eveleth, Dev. & Training. HSW 301. Noon-1 p.m. Call 476-2513 for information about PROS.

**LANDBERG CENTER PRESENTATION:** *Who Do You Say I Am?* A series of discussions about the historical Jesus as he appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

**INSTITUTE OF HEALING ARTS & SCIENCES LECTURE:** *Bridging Biomedicine & Ancient Healing — Psychoneuroimmunology.* Sondra Barrett, CA Inst. Integral Studies. N 721. Noon. Call 584-4416.*

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

**OVEREATERS ANONYMOUS MEETING.** Rm. 300C, MCB. 12:05 p.m.*

**COLE HALL CINEMA:** *The Fisher King.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9:15 p.m. (Movies subject to change.)*

## MORE BLACK HERITAGE MONTH EVENTS

All events open to the public. (See page 3 for further details.)

- Tues., Feb. 18: *The Malcolm X Legacy: Addressing the Problems Confronting the African American Community.* Faheem Shuaibe, Muslim imam (leader). Sponsored by the Black Caucus. Toland Hall. Noon-1:30 p.m.
- Tues., Feb. 25: *Black Women Crusading for a New America: Under Attack but Fighting Back!* Ethel Long-Scott, Women's Economic Agenda Project, looks at economic & class stratification within the black community, the rights of poor people & the important roles of black women, past & present. Toland Hall. Noon-1 p.m.
- Wed., Feb. 26: Henry Ossawa Tanner Exhibit Lecture & Reception at the deYoung Museum. *Henry Ossawa Tanner's Legacy.* Marie Johnson Calloway, SF State. Trustees' Aud. Jazz by Memphis: The Lady & Her Quartet. Hearst Court. Black Caucus Reception: Gallery 20. 5:45-8 p.m.
- Thurs. & Fri., Feb. 27 & 28: *Sixth Annual Black Nurses Symposium — Report Card on the Black Family: Strategies for Change.* A workshop for current or prospective nursing students on Thurs., 1-5 p.m.; full-day symposium on Fri. Cole Hall. Call 476-4897.

# February 15-28, 1992

## 22 Saturday

**ANESTHESIA GRAND ROUNDS.** HSW 301. 8-10 a.m.

**WOMEN'S RESOURCE CENTER WORKSHOP:** *Basic Home Repair: Electrical.* Women Empowering Women tradespeople. $20-$45. N 517. 9 a.m.-4 p.m. Call 476-0400.*

## 23 Sunday

**RETINITIS PIGMENTOSA LECTURE:** *New & Experimental Approaches to Retinal Degenerations: Transplantation & Growth Factors.* Matthew LaVail, Anat. & Oph. Co-sponsored by Bay Area Affiliate, Retinitis Pigmentosa Fndt. HSW 301. 11 a.m.

## 24 Monday

**OTOLARYNGOLOGY GRAND ROUNDS:** *Evaluation of the Thyroid Nodule.* Francis S. Greenspan, Med. S 214. 8-10 a.m.

**VAMC NEURORADIOLOGY ROUNDS.** 2A56, VAMC. 9:15-10 a.m.

**VAMC NEUROPATHOLOGY ROUNDS.** 2A56, VAMC. 10:10-11 a.m.

**FRIENDS OF LOIS AL-ANON MEETING.** Closed meeting: for friends & families of alcoholics only. Rm. 300C, MCB. Noon.

**HISTORY OF HEALTH SCIENCES SEMINAR:** *Becoming Patrimony: How, When & Why Charcot Became the Master of Hysteria.* Toby Gelfand, Hist. Med., U Ottawa, Canada. U 456. Noon.*

**CORE CURRICULUM IN HEMATOLOGY:** *Metabolic Disorders of the Red Cells.* William Mentzer, Ped. *Iron Deficiency Anemia.* Robert Roth, Lab. Med. L 535. 2-3 p.m.

**LABORATORY MEDICINE GRAND ROUNDS:** *Update on the Chronic Fatigue Syndrome.* Ellen Hughes, Med. L 535. 4-4:50 p.m.

**CVRI/PROGRAM OF EXCELLENCE IN MOLECULAR BIOLOGY SEMINAR:** *The Molecular Genetics of Hypertrophic Cardiomyopathy.* Christine Seidman, Genetics, Harvard. S 1364. 4-5 p.m.

**SPINE CONFERENCE ROUNDS.** C 417. 5-6 p.m.

**IMMUNOLOGY SEMINAR SERIES.** HSW 302. 5 p.m.

**URORADIOLOGY CONFERENCE.** M 464. 5:30-6:30 p.m.

## FREE TAX ADVICE

*Tax Talk for Students & Postdocs.* Ann Foster, Deloitte & Touche. Sponsored by Grad. Div. HSW 303. 5:30-7 p.m.

**OUTDOORS UNLIMITED MEETING:** *Spring Bicycling Planning.* Bring your ideas & enthusiasm while helping schedule rides you like. MU Conf. Cntr. 6:30 p.m.*

## 25 Tuesday

**PLASTIC SURGERY GRAND ROUNDS:** D & C Conference. Rm. 200 1A-122, VAMC. 7 a.m.

**MULTIDISCIPLINARY TUMOR BOARD:** M 1296. 7:30 a.m. Call Barbara Jim-George, 476-4750.

**ORAL & MAXILLOFACIAL SURGERY GRAND ROUNDS:** Residents Forum. C 701. 8 a.m.

**TRANSFUSION RESEARCH FORUM:** In vitro *Systems for the Study of Epithelial Tumor Viruses.* Joel Palefsky, Lab. Med. L 535. 8:30 a.m.

**SFGH PEDIATRIC GRAND ROUNDS:** *Chromosomal Abnormalities.* Mahin Golabi, Ped. & Genetics. Carr Aud., SFGH. 8:30-9:30 a.m.

**OB/GYN GRAND ROUNDS:** *Laparoscopically Assisted Hysterectomy.* David Finkelstein, Ob/Gyn. S 1364. 9 a.m.

## THE NEXT DEADLINE

**Fri., Feb. 14,** is the deadline for items to be listed in the next calendar, which covers **Feb. 29-Mar. 13, 1992 (two weeks).** They must be received in our office in writing by 11 a.m. on that Friday. Mail your copy to Michele Firpo at Box 0462, call 476-1541, send a fax to 665-8668 or bring it to S 20.

**MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP:** For victims & survivors of violent trauma. Ages 18 & over. A 222, LPPI. 10 a.m.-noon. Help-line at 759-7923 provided daily, 7 a.m.-10 p.m.*

**PEDIATRIC NEURORADIOLOGY CONFERENCE.** HSE 317. 9 a.m.

**SFGH MEDICINE GRAND ROUNDS.** Carr Aud., SFGH. 11:30 a.m.

**MEDICAL ANTHROPOLOGY SEMINAR:** *Research Report from Nicaragua.* Jim Quesada, Med. Anth. CSBS 218. Noon-1 p.m.

**OVEREATERS ANONYMOUS MEETING:** Regular OA discussion meeting. N 717B. Noon.*

**SPECIAL NEUROLOGY SEMINAR:** *Hippocampal Network Dysfunction in Temporal Lobe Epilepsy.* Robert Sloviter, Neuro. & Pharm., Columbia. S 214. Noon-1 p.m.

**CURRENT ISSUES IN AGING:** *Sleep Disorders in the Elderly.* Donald Bliwise, Sleep Disorders Clin., Stanford. Fifth in a six-part series presenting a multidisciplinary perspective on geriatrics/gerontology. LPPI Aud. 12:10-1 p.m.

**VAMC EEG READING SESSION.** Bldg. 203, Rm. 2A49, VAMC. 3 p.m.

**BIOCHEMISTRY & BIOPHYSICS SEMINAR:** *Gene Targeting to the Epidermis of Mice: A Function for Keratin & the Genetic Bases for Human Skin Diseases.* Elaine Fuchs, Mol. Genetics & Cell Bio, HHMI/U Chicago. HSW 301. 4 p.m. Student lunch with speaker at noon in S 980. Sign up in S 962.

**SFGH GI MEDICINE/SURGERY/RADIOLOGY IMAGING CONFERENCE.** Rm. 1X58, SFGH. 4-5 p.m.

**NEUROLOGY GRAND ROUNDS:** *Monoclonal Antibodies as Probes of the Acetylcholine Receptor Structure: Tools for the Analysis of Experimental Myasthenia.* David P. Richman, Neuro., UC Davis. S 664. 5-6 p.m.

## 26 Wednesday

**SURGERY GRAND ROUNDS:** *Immunotherapy of Human Malignant Melanoma.* Stanley P.L. Leong, Surg. Toland Hall. 7 a.m.

**SFGH ORTHOPEDIC SURGERY STAFF CONFERENCE.** Rm. 5K8, SFGH. 7:30-9 a.m.

**HEMATOLOGY CLINICAL CONFERENCE.** M 1296. 7:30-8:30 a.m.

**OCCUPATIONAL & ENVIRONMENTAL MEDICINE GRAND ROUNDS:** *An Epidemiologic Investigation of Indoor Air Pollution & Asthma.* Bart Ostro, CA Dept. Hlth. Serv. 8-9 a.m.

**DERMATOLOGY GRAND ROUNDS:** *Cutaneous Lymphoma Update.* Herschel Zackheim, Derm. HSW 301. 8 a.m.

**NUCLEAR MEDICINE SEMINAR.** LPPI Aud. 8:30 a.m.

**ENDOCRINE GRAND ROUNDS:** *Receptors for AGE-Proteins: Role in Health & Disease.* Helen Vlassara, Picower Inst. Med. Res. M 1486. 8:30 a.m.

**LANDBERG CENTER PRESENTATION:** *Sacred Space.* Begin the day with spiritual reflection & sharing. Landberg Cntr. for Hlth. & Healing, 340 Irving. 9:05-9:30 a.m. Call 564-3515.*

**PARNASSUS AL-ANON MEETING:** For friends & families of alcoholics. C 517. Noon-1 p.m.*

**BROWN BAG LECTURE SERIES:** *Cochlear Implants.* Robert A. Schindler, Oto. & Head & Neck Surg. Sponsored by Campus Tours & Speakers Bureau. HSW 300. Noon. Call 476-4394.*

**LANDBERG CENTER SINGLE PARENT SUPPORT GROUP:** C 209. Noon-1 p.m. Call 564-3515.*

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. MCB, Rm. 300C. 12:05 p.m.*

## FINAL EMERGENCY PLAN TRAINING SESSION

All departments & administrative units on campus who have not sent a representative to one of the emergency plan training sessions must send one to this final session. HSW 301. 1-5 p.m. Call Ron Montgomery at 476-6780. (See story on page 1.)

**MULTIPLE HELPERS OUTREACH NETWORK SUPPORT GROUP:** For victims & survivors of violent trauma. Ages 18 & over. Two locations & times: A 222, LPPI, 1-3 p.m., and N 517, 7-10 p.m. Help-line also provided daily, 7 a.m.-10 p.m. at 759-7923.*

**PSYCHIATRY GRAND ROUNDS:** *The Decade of the Brain.* Lewis L. Judd, Psychr., UCSD. LPPI Aud. 1-2 p.m.

**HEAD & NECK TUMOR CONFERENCE.** Melanoma Clin. Conf. Rm., 4th fl., MZ Pavilion. 1 p.m.

**SEMINARS IN BIOLOGY SERIES:** *Zyxin: An Adhesion Plaque Protein that Exhibits a Zinc-Finger Motif Found in Certain Transciption Factors.* Mary Beckerle, Bio., U Utah. HSW 300. 4 p.m.

**CHILD NEUROLOGY CONFERENCE.** M 666. 4:30 p.m.

**SFGH GI MEDICINE/SURGERY PATIENT CARE CONFERENCE.** Rm. 4H2, SFGH. 4:30 p.m.

**PATHOLOGY GRAND ROUNDS:** *Prostate.* Walter Blumenfeld, Path. & Lab Med. HSW 508. 5:30-6:30 p.m.

**UROLOGIC PHYSIOPATHOLOGY CONFERENCE.** M 464. 5:30-6:30 p.m.

**OUTDOORS UNLIMITED WORKSHOP:** *Adventure Travel in the Third World.* Learn how to stay healthy & safe in the third world. Special tips for women. MU Conf. Cntr. 6:30-9:30 p.m.*

**GREAT EXPECTATIONS PROGRAMS FOR PARENTS:** *The Second Year of Life: Challenges to Parent & Child.* Katherine Fraser, Psychr., Psych. & Ped. A 326. 7-8:30 p.m. Call 476-6667.*

## 27 Thursday

**ORTHOPEDIC SURGERY STAFF CONFERENCE.** HSW 303. 7-8 a.m.

**MEDICINE GRAND ROUNDS:** *CPC.* Merle Sande, Med. & Med. Serv., SFGH. Toland Hall. 8-9 a.m.

**SFGH NEUROLOGY/NEUROSURGERY CONFERENCE.** Rm. 4H2, SFGH. 8-9 a.m.

**OPHTHALMOLOGY GRAND ROUNDS:** *Posterior Segment Trauma: Pathophysiology & Current Management.* Panel discussion. Case presentations: *Oncology/Thyroid.* S 214. 8:30-10 a.m.

**PEDIATRIC GRAND ROUNDS:** *Neonatal HSV.* Steve Kohl, Ped. & Ped. Infec. Dis. S 664. 8:30-9:30 a.m.

**SFGH TRAUMA CENTER CONFERENCE.** Rm. 4H2, SFGH. 9-10 a.m.

**NEUROLOGY/NEURORADIOLOGY CONFERENCE.** HSE 317. 10-11 a.m.

**FAMILY & COMMUNITY MEDICINE/PRIMARY CARE LECTURE SERIES:** *Advances in the Management of Diabetes Mellitus.* Laurence Gavin, Med. & Diabetes Clin. A 455. 10 a.m.-noon.

**PEDIATRIC TUMOR CONFERENCE.** L 34. 11 a.m.-12:15 p.m.

**PANEL ON THE ETHICS OF MILITARY SERVICE FOR HEALTH WORKERS:** *To Serve or Not to Serve?* Joan Donelan, Physicians for Social Responsibility; Warren Gold, Med. & Comm. Hlth. Workers Pledge; Christie W. Kiefer, Hlth. Sci. & Human Survival Prog. HSW 301. Noon. Call 476-7543. (See story on page 3.)*

## COMMUNITY FORUM ON AIDS RESEARCH

UCSF AIDS Clinical Research Cntr. & SF AIDS Fndt. present highlights of major UCSF AIDS research programs emphasizing epidemiology, prevention & clinical findings that have an impact on the community. Laurel Heights Aud. Noon-4:30 p.m. Call 476-8482 to attend.

**ORAL BIOLOGY 220 SEMINAR SERIES:** *Allocation & Determination of Cell Fate in the Drosophila Segment.* Jean-Paul Vincent, Biochem. & Biophys. S 664. Noon-1 p.m.

**PROCTOR FOUNDATION SEMINAR:** *HIV Variation & Its Impact on Prevention & Control.* Susie Klicks, CRI. S 318. 4 p.m.

**NEURORADIOLOGY CLINICAL CASE ROUNDS.** HSW 303. 4 p.m.

**MEDICINE/SURGERY ADULT CARDIAC CATHETERIZATION CONFERENCE.** L 1361. 4-6 p.m.

**ONCOLOGY CLINICAL CONFERENCE.** M 1296. 4 p.m.

**NEUROSCIENCE SEMINAR:** *Microtubules & Nerve Growth.* Marc Kirschner, Biochem. HSW 300. 4 p.m.

**PRIMARY CARE GRAND ROUNDS:** *Factitious Illness.* Stuart Eisendrath, Psychr. A 455. 4:30 p.m.

**NEUROSURGERY GRAND ROUNDS.** HSW 302. 5-6:30 p.m.

**UROLOGY COMPUTER SEMINAR.** M 464. 5-6 p.m.

**RADIOLOGY GRAND ROUNDS:** *Radiology Case Presentations: GI.* Ruedi F. Thoeni, Rad. HSW 303. 5:15-6:15 p.m.

**COLE HALL CINEMA:** *Rambling Rose.* Children under 14 $2; UCSF students & MU members $2.50; students, seniors & UCSF employees (today only) $3; general $3.50. Cole Hall. 5:45 & 8:15 p.m. (Movies subject to change.)*

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. LPPI A 222. 6 p.m.*

**COMMUNITY HEALTH TALK:** *Twelve Steps to Cancer Prevention.* Ernest H. Rosenbaum, Med. Sponsored by Public Serv. Outreach Prog. Free parking available. Toland Hall. 7-8:30 p.m. Call 476-8429.*

**OUTDOORS UNLIMITED SLIDE PRESENTATION & MEETING:** *Mountaineering.* See ascents of Mt. Robson, Shasta, Whitney & others. HSW 300. 7:30 p.m.*

## 28 Friday

**CRI HEMATOLOGY/ONCOLOGY JOURNAL CLUB.** M 1296. 8 a.m.

**MOUNT ZION MEDICINE GRAND ROUNDS.** Herbst Hall, MZ. 8:30-9:30 a.m.

**CHILD & ADOLESCENT PSYCHIATRY CONFERENCE:** *Models of Family Therapy with Emphasis on Children.* Michael Wilberger, Family Serv., Letterman Army Med. Cntr. LPPI Aud. 10:10-11:30 a.m.

**PHARMACEUTICAL CHEMISTRY 221 SEMINAR:** *Liposome Aerosols: Pharmaceutical & Toxicological Investigations.* Hans Schreier, Pharm., U Florida. S 214. 11 a.m.

**LANDBERG CENTER PRESENTATION:** *Who Do You Say I Am?* A series of discussions about the historical Jesus as he appears in the Gospels. MU 111. Noon-1 p.m. Call ahead at 564-3515.*

**INSTITUTE OF HEALING ARTS & SCIENCES LECTURE & WORKSHOP:** *Holodynamics: Channeling Your Full Potential Self.* Roberta Gobde, transpersonal psychotherapist. N 721. Noon. Call 584-4416.*

**OVEREATERS ANONYMOUS MEETING.** Rm. 300C, MCB. 12:05 p.m.*

**ALCOHOLICS ANONYMOUS MEETING:** Closed meeting: alcoholics only. C 417. 12:10-1 p.m.*

**COLE HALL CINEMA:** *Rambling Rose.* Children under 14 $2; UCSF students & MU members $2.50; students & seniors $3; general $3.50. Cole Hall. 6:30 & 9 p.m. (Movies subject to change.)*

## CRIME PREVENTION

Presented by UCSF Police Department Crime Prevention Program. Call 476-5683 for information & reservations.

**Crime Prevention Presentations.** By appointment to campus departments & employees in the workplace.

**Tear Gas Classes.** Department of Justice certified. Personnel Conference Rm., 1350-7th Ave. 6-9 p.m. $12. Pre-registration required.*

## RAPE PREVENTION

Classes, workshops & support groups sponsored by UCSF Rape Prevention Program. Call 476-5222 for information.

**Personal Safety, Rape & Assault Prevention Presentations.** By appointment to campus departments & employees in the workplace.

**Support Group for Sexual Assault Survivors.** Twelve consecutive weekly sessions, 5:30-7 p.m. on a day to be arranged. $5-$40 sliding scale.

## FAMILY BEREAVEMENT SUPPORT GROUPS

If you have lost a child to a serious illness, the Family Bereavement Program at Mount Zion offers support groups for parents, siblings or grandparents that meet weekly for 12 sessions. Call Laura Koehler at 885-7529 for time & date of next session.

# Benefits/Personnel

## UCRP Improvements: More $$$ in Your Retirement

If you didn't read the "Information Alert" flyer that recently arrived in the home mail of UC Retirement Plan members, the gist of it was that several improvements have been made in the plan. The Regents hope the changes will lessen the impact of the state's budget difficulties. The main points include:

- **"Bonus" Payments.** A supplemental allocation will be credited to active UCRP members' retirement accounts. Called the "Capital Accumulation Provision" (CAP), the first allocation will be credited on April 1, 1992, equal to 5% of your 1991 eligible base salary (for members who are continuously employed with UC from 1991 through April 1992). A second and third allocation are scheduled for July 1, 1992 and 1993, each at 2.5% of eligible base salary for the preceding fiscal year. The benefit is paid in a lump sum or annuitized when a member retires or leaves University employment.
- **Maximum age factor at 60.** For those retiring July 1, 1992 or later, the maximum age factor for calculating basic retirement income will apply at age 60 instead of 63. For each month past age 59, factors also will increase in equal increments. The hope is that this will encourage earlier retirement in some cases, thereby cutting back the need for layoffs.
- **Inflation aid.** The cost-of-living formula for monthly retirement, disability and survivor income will include an automatic adjustment to provide better coverage in years of high inflation.
- **A lump sum cashout.** This is in lieu of annuity income, and will be available to vested members who leave UC, payable at age 50 or later.

The changes are effective July 1, 1992 (except the initial CAP allocation). Please refer to the flyer or see your department's benefits rep for more information. The Benefits Office will have written material with further information after March 1.

## ITS Computer Classes

Call 476-2974 for the following:

**Macintosh Classes:**

- Thurs., Feb. 20: Intermediate Microsoft Word 4.0
- Fri., Feb. 28: Introduction to Microsoft Word 4.0

**IBM PC & Compatibles:**

- Wed., Feb. 19: PC Systems-2; PC Systems-3
- Fri., Feb. 21: Intermediate Lotus; Advanced Lotus 1-2-3
- Mon., Feb. 24: Introduction to WordPerfect
- Tues., Feb. 25: Intermediate WordPerfect; WordPerfect: Tables, Forms & Macros

## Fund Performances

For those invested in the 403(b) Plan and the After-tax plan, here are the latest unit values and monthly factors (as of December 31, 1991). The newly reported "annualized yield" reflects the annual yield that could be achieved if the current monthly rate were compounded for one year.

| | Monthly Factors | Annual Rate | Annualized Yield |
|---|---|---|---|
| **Savings** | .0065 | 7.69% | 7.86% |
| **Money Mkt** | .0048 | 5.65% | 6.91% |
| **ICCF** | .0073 | 8.65% | 8.88% |

| | Unit Value | 1-Month Change | 12-Month Change |
|---|---|---|---|
| **Bond** | $50.29 | 5.8% | 21.5% |
| **Equity** | $83.32 | 10.5% | 27.4% |
| **Multi-Asset** | $12.27 | 4.6% | 16.7% |

The investment results, as measured by total return figures given above, represent past performance and should not be considered indicative of future results. If you have questions, please call 476-9256.

# Fun Zone

## EMPACT! Says, "Spend a Dollar, go to Mazatlan"

EMPACT!'s fourth annual raffle features a trip to Mazatlan for two, courtesy of Travel Time and Suntrips. The tickets for this annual fundraiser are only $1, and the odds are pretty good you'll win something, considering how many prizes they're offering.

The drawing is April 1, and already the prize list includes a computer, a mountain bike, several weekend trips, dinners, cruises, gift certificates, two autographed Ronnie Lott footballs and a lot of other fine stuff in addition to the Mazatlan trip.

Tickets are available from volunteer ticket sellers circulating around campus, at the MU Central Desk and periodically in the Med Sci and ACC lobbies during the lunch hour. EMPACT! is looking for more volunteers to sell tickets. Take note, those who volunteer will have even more chances to win prizes. (Also, top ticketseller gets a $200 gift certificate from *The Good Guys*.)

Last year, EMPACT! raised $8,000 for employee activities programs. They count on this fundraiser to perpetuate the program, so if the many prizes aren't enough to motivate you to buy a ticket (or 10 or 20), maybe that fact will. Call 476-2675 if you're interested in selling tickets.

Also coming up:

- **Black and White Gala.** April 3 at the Marriott Hotel featuring *Tower of Power*. Save the date. Sponsored by EMPACT! and ASUC. Proceeds will benefit Langley Porter's SF Homeless Case Management program. Tickets now on sale at MU Central Desk, $20 staff, $12 students.
- **Muir Woods hike & repair.** Sunday, February 23. Help undo havoc wreaked by construction equipment. Plenty of time to enjoy Muir Woods, Pelican Inn or Muir Beach after sowing seeds. Call Outdoors Unlimited, 476-2078.
- **Bike trip planning meeting.** UCSF Bicycling Group needs your ideas for spring trips. Monday, February 24, 6:30 p.m. MU Conference Center. Call Outdoors Unlimited, 476-2078.
- **Save the date.** Hospitals Auxiliary second annual Oktoberfest & Roast. Thursday, October 1. Famous Med Center personality will go on chopping block. More information down the line.
- **Half Price Europe.** Details coming soon from Hospitals Auxiliary.
- **Rain Dance Worked.** For the record, right after OU's rain dance the first week of February it started raining, and at this writing, it hadn't stopped yet. They promise to plan more of these as needed. Call 476-2078 to get on mailing list.

## LRDP *(from page 1)*

ratory space to allow researchers to remain near their patients' bedsides, Jones said.

Planners outlined for the advisory groups some assumptions about the new plan, which included:

- UCSF is expected to remain a graduate health sciences campus with minimal enrollment growth through 2005.
- UCSF will continue to operate with multiple campus sites.
- Parnassus will remain the main campus site.
- Affiliation agreements with SFGH and the VAMC are expected to continue to be in effect.
- Building rehabilitation and site reconstruction, especially at Parnassus, is expected to be a major part of the LRDP.

In addition to the formal meetings of the University Advisory and Community Advisory Groups, the new campus participation plan calls for a series of workshops open to *all members* of the campus community, plus open workshops for members of the outside community. See future issues of *Newsbreak* for complete listings of all workshops.

### Community Advisory Group

*(partial list)*

Dennis Antenore, advocate, affordable housing & growth control
Raymond Baxter, director, SF Public Health
Sue Bierman, commissioner, City Planning
Gloria Bonilla, director, Centro Latino de San Francisco
Sharon Bretz, community leader, Western Addition; SF Fire Commissioner
Julius Chiang, president, Laurel Village Merchants Assn.
Gordon H. Chong, former president, SF Chapter, American Institute of Architects
Pat Christen, executive director, SF AIDS Foundation
John B. Corsiglia, president, Laurel Heights Improvement Assn.
Craig Dawson, president, Inner Sunset Merchants Assn.
Henry Der, executive director, Chinese for Affirmative Action
Tim Dupre, community leader, Western Addition
Lee Gustafson, chair, SF Chamber of Commerce
Will Hardee, director, PG&E Area Services
Mary Harden, community leader, Mission; middle school teacher
Willard Harris, member, Commission on Aging
Scott Hauge, chair, SF Small Business Network
Ed Helfeld, executive director, SF Redevelopment Agency
Aileen Hernandez, chair, African American Agenda Council
Elliott Hoffman, president & owner, Just Desserts
Harold Hoogasian, president, SF Council of District Merchants
Agar Jaicks, neighbor, Parnassus
Walter Johnson, secretary-treasurer, SF Labor Council
Shirley Jones, community leader, Bayview Hunters Point
Beatrice Laws, neighbor, Parnassus
Mike McGill, director, Bay Area Economic Reform
Peter Mezey, president, Presidio Heights Assn. of Neighbors
Sam Murray, community leader, Bayview Hunters Point
Andy Nash, president, SF Tomorrow
Paul Osaki, executive director, Japanese Cultural & Community Center
Marcia Rosen, neighbor, Parnassus; growth control advocate
Stan Smith, secretary-treasurer, SF Building & Construction Trades Council
Kathe Traynor, treasurer, Haight Ashbury Improvement Assn.
Armando Vasquez, architect, Mission Housing Development Corporation
Bill Wahrhaftig, president, Western Addition Neighborhood Assn.
Evelyn Wilson, president, Coalition of SF Neighbors

### University Advisory Group

20th & Harrison: Carlowe Connelly
21st Century Committee: (2 faculty representatives — open)
Academic Affairs & Graduate Division: Joy Becker
Academic Business Officers Group: Carolyn Koster
Academic Business Officers Group - SFGH: Alice Fishman
Asian/Pacific American Systemwide Alliance: Miles Hamada
Associated Students UC: (2 representatives — open)
Black Caucus: Karen Newhouse
Business & Fiscal Services: Remi Barron, David Ernst, Ron Nelson
Chancellor's Staff Advisory Committee: Byron Sigal
Committee on the Status of Women: Alma Sisco-Smith
Council of Minority Organizations: Roger Lewis
Executive Park: Meg Kennedy
Graduate Students Assn.: (2 representatives — open)
LPPI: Martha Hooven
Latin American Campus Assn.: Moises Mendoza
Laurel Heights: Shirley Weber
Management Advisory Group: Joanne Pehkonen
The Medical Center (Parnassus): Judy Pelzner
Mission Center: Katy Irwin
Mount Zion: David Odato
Native American Health Alliance: Sandy Canchola
Oyster Point: Diana Hopper
Personal Safety Committee: Paula Schultz
Professional Research Organization for Staff: Yvonne DeSouza
SFGH: Cathryn Thurow
School of Dentistry: Hilary Pritchard
School of Medicine: Donna Leonhardt
School of Nursing: Jeff Kilmer
School of Pharmacy: Nancy Nienhuis
Senior Management Operating Group: Michael Adams
Staff & Student Human Resources: Eric Koenig
UCSF Council: Victoria Stephens
United Filipino Employees Assn.: Elma Belenson
VAMC: (1 representative — open)

## FIP *(from page 8)*

is needed to meet the goals deemed feasible, task forces are being set up to do the job.

The previous FIP update named some of the task forces. Among these is a group called "Professional Services." The departments included in this group will be looking at a number of issues, including how to improve the way they coordinate and collaborate with one another. Members of this group will be the first to take part in the training, which also will serve as the kickoff for task force activity. (The other task forces will participate in subsequent training sessions on February 25 and March 11. We'll introduce the members in future articles.) Listed below are Professional Services Task Force members and subgroups:

Helen Ripple, Administration (overall co-chair)
Bruce Schroffel, Administration (overall co-chair)
Liz Hughes, HISD
David Odato, Administration

**Analyst Support**
Karen Cosgrove, Bud/Reimb
Bob Hermann, HISD
Jody Lesko, Bud/Reimb

**EKG subgroup**
Laura Cunningham, Nursing
Joy Kaaz, Nursing
Ron Lipsy, Administration (co-chair)
Linda Mann, Nursing (co-chair)
John McMorrow, EKG
Terrie Nielson-Stevenson, Nursing
Raymond Nip, Respiratory Care

**Physical Therapy subgroup**
Kathleen Brown, Rehabilitation Services
Joy Devins, Rehab
E. Eastman, Rehab
Lauren Johnson, Nursing
Eleanor Louie, Nursing (co-chair)
Dan Shydler (co-chair)
Karlyn Walker, Rehab
Pat Wong, Nursing

**Respiratory Care subgroup**
Karen Akerson, Administration (co-chair)
Julio Barba, Respiratory Care
Georgia Couderc, Nursing
Jim Fink, Respiratory Care
Cassandra Robertson, Rehab
Pat Siberz, Nursing (co-chair)

**Social Work subgroup**
Mary Jane Allison, Administration (co-chair)
Sylvia Barroso, Social Work
Sue Flanagan, Nursing (co-chair)
Davi Greece, Social Work
Susan Haikalis, Social Work
Ann Politeo, Nursing
Clay Van Batenberg, Social Work

**Transport subgroup**
Bret Brodowy, Pharmacy
Pauline Chin, Nursing
Jane Hirsch, Nursing (co-chair)
Seth Kimball, Nursing
Clifton Louie, Administration (co-chair)
Carol Viele, Nursing
Cindy Wiener, Nursing
Donna Williams, Dietary
Nancy Wong, Clin Labs

# Medsounds Continued

## School of Nursing Honors Clinical Nurses

At a reception in late January, the School of Nursing honored more than 30 nurses from the Medical Center for their participation as the "pioneer preceptors" in the School's new Master's Entry Program in Nursing (MEPN).

"I'm calling them pioneers because they're the ones who blazed the trail for a crucial part of the program," says Scott Ziehm, MEPN coordinator.

The MEPN students are non-nurses who last summer entered a three-year program toward a master's degree in nursing. The first year consists of a jam-packed curriculum preparing for RN licensure, followed by two years of specialty training toward the master's.

During the first year, much of the clinical training takes place at the side of RN preceptors. This is where the the clinical nurses took on the crucial role described by Scott.

During the first semester of the program, four nurses — 14 Long's Kathy Molla, 11 Long's Mary Sheehe, 8 Moffitt's Karen Keating and 9 Long's Nancy Beckman — served as group preceptors. Each nurse led groups of six or seven students through the very basics of nursing.

About half way through the second semester the students were matched with individual preceptors, who took the students under their wings and taught them skills as they went about their daily nursing activities. The following all received recognition pins and many thanks for their work, which Scott calls "outstanding" (on good authority from the MEPN students):

Janet Adamson, 7 Long
Susan Alfaro, 11 Long
Minerva Almayda, 8 Moffitt
Nancy Beckman, 9 Long
Amanda Bolden, 12 Long
Marianne Bunce-Clyma, 11 Long
Jenny Corippo, 10 Long
Mary Cote, 7 Long
Kathy Della Jacon, 7 Long
Mitchel Erikson, 11 Moffitt
Flora Fung, 8 Long
Rosalie Gearhart, 11 Moffitt
Patrice Hadama, 8 Long
Lori Hart-Hughes, 14 Long
Karen Hill, 14 Long
Cely Hynson, 14 Moffitt
Saralynda Jackson, 14 Long
Karen Keating, 8 Moffitt
Kathleen Kern, 9 Long
Nancy Loewen, 11 Moffitt
Erika Marcenard, 8 Long
Melodie Mellor, 10 Long
Sharon Millan, 12 Long
Kathy Molla, 14 Long
Cecilia Moore, 10 Long
Mary Jean Orr, 12 Long
Krista Pollock, 9 Long
Eden Rivera, 14 Moffitt
Ruth Schnieder, 8 Moffitt
Mary Sheehe 11 Long
Ann Taylor, 10 Long
Anita Walker, 10 Long
Deidre Wipke-Tevis, 7 Long
Lin Zenki, 11 Long

*MEPN coordinator Scott Ziehm with three of the four group coordinators, (from left) Mary Sheehe, Kathy Molla and Karen Keating. Not shown is Nancy Beckman.*

## Random Shots

### Amy Peele

**Position:** Transplant Development Liaison.

**Joined UCSF:** Last May.

**What is "Transplant Development Liaison"?** New position to develop outreach programs for UCSF transplant services. Has to do with making the various services known and accessible to referral sources. Also, making our services meet referral source needs.

**Familiar face:** Was kidney transplant coordinator at UCSF from 1985 to 1987.

**Highlights from background:** Was national president of North American Transplant Coordinators Organization in early 80s, an era of much controversy surrounding transplant issues. Helped design legislation that would establish an equitable system for organ allocation and stimulate organ procurement (National Transplant Act, passed 1984). As spokesperson, testified before Congress, spoke for the national news and answered questions from the audience on The Phil Donahue Show.

**Job history:** Started out as staff nurse in Chicago, moved along from nephrology nursing into transplant, eventually to become director of the Organ and Tissue Recovery Center at Rush-Presbyterian-St. Luke's Medical Center. More recent endeavors included running a consulting firm in San Francisco and serving as an organ procurement specialist for Sandoz Pharmaceuticals.

**Noteworthy:** Is a graduate of Chicago's famed Second City Players improv workshop.

**Met husband:** Was teaching a class for transplant coordinators. One of the students said "You should meet my son, Mark, an architect." They now live in Marin, have two small children. Classic family evening is "swim & Sizzler." Sleep deprivation is a fact of life.

### Joyce Trompeta

**Position:** Pediatric Kidney Transplant Coordinator.

**Joined UCSF:** Four months ago.

**Background:** Previously was assistant nursing director of Peds ICU at Children's Hospital, Oakland, then joined a medical defense law firm in San Francisco as a legal nurse consultant. Planned to pursue a law career and was accepted to Hastings. Missed the patient contact, however. Heard about the transplant coordinator position at UCSF, and applied for that instead.

**How's it going?** Busy! "The first weekend I was on call — Thanksgiving weekend — we placed five kidneys." Says her adjustment time to the new job was necessarily brief. She arrived during a time of transition. Oscar Salvatierra, the former kidney transplant chief, had recently relocated; Joyce's arrival was part of a realignment of the staff under Nancy Ascher. "The service itself never skipped a beat," says Joyce, "so I had to get in step as fast as I could." She began by organizing the "Dinosaur Christmas" party for all past and potential pediatric transplant patients at UCSF.

**What does a coordinator do?** It's essentially case management for patients and families from first meeting to follow-up after the transplant. Right now there are 25 potential pediatric transplant recipients she's following, all waiting for kidney matches. The coordinators of the various transplant services provide backup for one another and take turns being on-call during the off hours. They have to be ready to make quick arrangements should an organ match become available for one of the patients on the waiting list.

*Joyce with Angelina Shepp ot Hayward, a recent transplant recipient*

**What does she do when she's not working?** She paints. *A lot.* And serves as a docent at the deYoung. Also does free-lance legal consulting. "Not much time for that right now, though."

## Transplant Services Cited for Excellence

UCSF's organ transplant services further established their footing recently when The Prudential Insurance Company included the Liver Transplant Service in its Institutes of Quality Organ Transplant Network.

The UCSF Liver Transplant Service was the only liver center on the west coast named part of the network and the only center in the country selected as both an adult and children's liver transplant center.

The UCSF Kidney Transplant Service is the only kidney center in Northern California included in the network and the only center on the West Coast selected as both an adult and children's kidney transplant center.

A total of 23 hospitals across the country now are included in Prudential's Institutes of Quality network. The Prudential, the nation's largest health insurer, selected the centers based on experience with and outcomes in heart, lung, kidney, liver and heart/lung transplants. The IQ program serves as a guide for patients covered by Prudential health care plans.

## David Does a Celebration Dance

*David Pio of El Sobrante caught the camera's eye at the first reunion for liver transplant patients two years ago as the seven-year-old and his friends were anticipating the major event of the day, the cutting of a 12-foot cake. This year, at age nine and celebrating the third anniversary of his transplant, David himself provided the main event. David (pictured left center) and cousin Lisa Sena (to his left) joined a couple of dozen other costumed youngsters, mostly cousins, to offer a lively performance of Portuguese folk dances for the crowd of about 200. The reunion, which marked the fourth anniversary of the UCSF Liver Transplant Service, brought together post-transplant patients, their friends, families and caregivers from UCSF. The service has performed 337 transplants to date.*

Volume 7, Number 4 February 15-28, 1992

# UCSF Medsounds

**Page 3 . . .** 6th Annual Black Nurses Symposium
**Page 4 . . .** Special Meeting: How the Budget Crisis Affects UCSF employees
**Page 6 . . .** More Money in Your Retirement Account

Medsounds *is a section of* Newsbreak *for and about employees of the Medical Center, including Moffitt-Long, the ACC, Mount Zion, and Medical Center employees at Mission Center.*

*Several Mount Zion, Parnassus Directors Now Have Crossover Positions*

## A Step Closer to One Medical Center at Two Sites

Several Medical Center assistant directors began the new year with a new organizational chart. In many cases, this means the individuals involved oversee the same department at both sites.

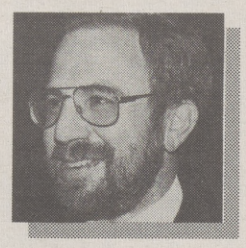
The departments included are those that fall under the category of Professional & Support Services. In general, these are the non-nursing (inpatient), non-business areas of the Medical Center.

As a part of the changes, Karen Akerson now has an office at Mount Zion, and can be reached at 885-7766, or at her previous number, 476-4855.

The restructuring was one of the first tasks undertaken by Bruce Schroffel, the relatively new director of Professional & Support Services and associate director of the Medical Center. According to Bruce, the changes further integrate the two sites, although integration at the senior management level does not necessarily mean a single department across both sites will be created. Rather, it is a means of "ensuring consistency where appropriate at the two sites."

He notes that where Mount Zion department are concerned, assistant directors will report both to him and Mount Zion Director Marty Diamond.

This is what it looks like on paper:



**Bruce Schroffel**
**Associate Director, Medical Center**
**Director, Professional & Support Services**

**Karen Akerson**
**Assistant Director**

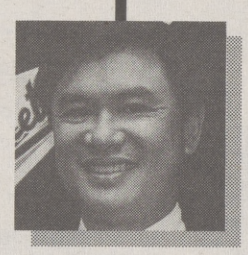
Anatomical Pathology (P/MZ)
Clinical Neurophysiology Lab (P/MZ)
EKG (MZ)
Epilepsy
Medical Records/Tumor Registry (P/MZ)
Pulmonary Function
Respiratory Care (P/MZ)
Campus liaison: (P/MZ)

**Mary Jane Allison**
**Assistant Director**

Accreditation & Licensure (P)
Chaplains (P)
Decedent Affairs (P)
Patient Relations (P)
Quality Management (P)
Risk Management (P)
Utilization Review (P)
Social Work (P/MZ)
Liaison:
Campus Risk Management (P)
General Counsel (P)
Parking (P)

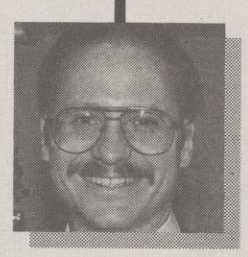
**Jeanne Dean**
**Assistant Director**

Accreditation & Licensure (MZ)
Diabetes Education (MZ)
Infection Control (MZ)
Media Education Services (MZ)
Medical Library (MZ)
Medical Staff Affairs (MZ)
Quality Management (MZ)
Risk Management (MZ)
Utilization Review (MZ)
Volunteers (MZ)
Liaison: General Counsel (MZ)



**Clifton Louie**
**Assistant Director**

Building Services (P/MZ)
Clinical Labs (P/MZ)
Environmental Services (P/MZ)
Laundry (P/MZ)
Materiel Services (P/MZ)
Pharmaceutical Services (P/MZ)
Liaison: Capital Resources Management (P)
ITS (P/MZ)
Laboratory Medicine (P/MZ)
Purchasing (P/MZ)
School of Pharmacy (P/MZ)

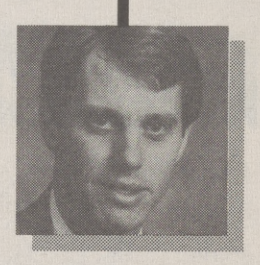


**Dan Shydler**
**Assistant Director**

Anesthesia (P/MZ)
Blood Flow Lab (P)
Infection Control (P)
Nutrition & Dietetics (P/MZ)
Rehabilitation Services — PT/OT/Speech (P/MZ)
Safety Management Program (P/MZ)
Urinary Stone Center (P/MZ)
Liaison: Anesthesia (P/MZ)
Environmental Health & Safety (P/MZ)
Police (P)

**Wayne Taylor**
**Assistant Director**

Ambulatory Care Center — Ambulatory Care Nursing (P)
Employee Health (P/MZ)
Psoriasis Day Care (P)
Satellite Programs (P)



**Tim Wemple**
**Assistant Director**

Ambulatory Care Programs (MZ)
Cardiac Cath (MZ)
Dialysis (MZ)
Emergency Department (MZ)
Plant Operations (MZ)
Radiation Oncology (P/MZ)
Radiology (P/MZ)
Skilled Nursing Facility (MZ)
Supportive Services (MZ)
Liaison: Radiation Oncology (P/MZ)
Radiology (P/MZ)

## Six New Chaplain Interns from Around the World

When a new group of chaplain interns assembles at UCSF, it is always worthwhile to introduce them, not only because they come into contact with many staff members, but also because they generally have such interesting backgrounds. The current group is no exception.

For those not familiar with the internship program — formally called the Medical Center's Clinical Pastoral Education (CPE) Program — it is conducted by staff chaplain Rod Seeger. The participants spend time doing on-the-job training in the Medical Center under Rod's supervision. Many people complete the internship as part of the requirements for becoming a hospital or other type of chaplain. Others use the opportunity to add to their education and experience. Generally, the interns represent a variety of faiths (although five of the six current interns are Roman Catholic).

If you work in a nursing unit, you probably have met one or more of the group:

*Medical Center chaplain Rod Seeger (left) with chaplain interns (front row, left to right) Mike Higgins, Tekle Yohannes, Feliciana Surtido and (back row, left to right) John Cloherty, Percy Walsh and Shin Pan*

• **Percy Walsh**, born and raised in Ireland, is a member of the religious order called the Columban Fathers. His career has included eight years in the Philippines serving as a priest, followed by eight years in Ireland serving on the editorial board of the order's publication. His most recent stint was 13 years in Lima, Peru. (The Columban Fathers have a large ministry in Latin America.) Percy is working in Pediatrics and 11 Moffitt.

• **Tekle Yohannes** is a Roman Catholic priest from Addis Ababa, Ethiopia. His first stop in the US was at St. Louis University, where he completed a Master's in Social Work. Then he came west with the assignment of developing a ministry with Ethiopian Catholics in the Bay Area. Following his arrival, he took a part-time position as a Catholic chaplain at Seton Medical Center, then entered the internship program here to augment his training. Tekle works on 12 Long and 12 Moffitt.

• **Feliciana Surtido**, a Roman Catholic sister from the Philippines, is the veteran member of the group and probably a familiar face to many people around the Medical Center. Now in her fourth quarter of the CPE program, Feliciana, in addition to her internship responsibilities, actively participates in the staff volunteer interpreter program. Feliciana is working toward certification from the National Association of Catholic Chaplains. Her areas are 9 ICU, 10 Long and 10 CCU.

• **Shin Pan**, from Korea, is doing a nine-month residency toward completing his PhD at the Graduate Theological Union in Berkeley. A Methodist, he has been in the US for five years, attended seminary school in Atlanta, and plans to return to Korea to become a counselor. He and his wife have something special to take back with them: They just became first-time parents. (It's a boy!) Shin is working on 9 and 14 Long.

• **John Cloherty** is the only local. In fact, he was born and raised in San Francisco — right in this neighborhood, no less. For 25 years he's been a priest in and around San Francisco — currently in Colma — and has a vast repertoire of lore and legend about the City. He's not looking for career change; his participation in the CPE program is along the lines of continuing education. John's area is 8 Long and 8 Moffitt.

• **Mike Higgins** came to the United States from Ireland in 1965, then settled in San Diego as a parish pastor. Mike *is* interested in career change. He's decided to become a full-time chaplain. He did the first part of his training at a hospital in Albuquerque, is doing the second leg here at UCSF and is thinking of next spending some time at the Federal Bureau of Prisons in Pleasanton, as a prison chaplain. Mike is working on 11 Long and 15 Long.

## FIP Task Force Members Start Training

On Tuesday, February 18, the first group of FIP task force members will begin training. About 45 participants from the management and staff levels at both Medical Center sites will spend a full day learning the fine points of what makes a task force work — i.e., how to run an effective meeting and how to come to conclusions. Arthur Ciancutti, MD, an expert from a group called The Learning Center in San Anselmo, will lead the training.

If you've kept abreast of the Medical Center's Financial Improvement Process, you're probably aware that the task forces are a crucial step toward the goal of streamlining operations and reducing expenses in the Medical Center.

The process began when consultants visited both sites of the Medical Center over a period of months and made recommendations pertaining to the above goals. The senior managers looked these over and decided which were feasible and which were not. Where collaboration among departments

*(continued on page 6)*

Jon Potter